

ROBERT POCHIN LTD

MODERN SLAVERY STATEMENT

This statement applies to Robert Pochin Limited and the information included refers to the financial year ending 31 December 2021.

Robert Pochin Limited is an independent Plumbing and Heating Merchant with 23 branches across the Midlands. The company was established in 1861 and is controlled by four directors assisted by a team of senior managers, departmental managers, and branch sales managers.

The company head office is in Leicester and its main activity is the supply of plumbing and heating materials to trade customers along with retail bathrooms from eight showroom locations.

The company purchases goods and services from a large number of companies in the UK and does not directly import goods.

The company's primary suppliers are engaged in the supply of plumbing and heating materials. These suppliers include a number of UK manufacturers along with UK subsidiaries of non-UK manufacturers, and UK based distributors of products manufactured both in the UK and across the world. We recognise that our suppliers may have supply contracts with third party organisations.

The company has a zero tolerance policy to slavery and human trafficking and will not enter into any business relationship with any other organisation that knowingly supports or is found to be involved in human trafficking, forced labour, trading individuals as property, restriction of freedom of movement, or other form of control involving physical or mental abuse or threat of such abuse.

The company considers that it has a low risk of direct exposure to the risk of slavery and human trafficking within its own organisation as all employees are engaged directly by the company or hosted through UK government registered apprentice agencies. In relation to our employees, we meet or exceed the minimum standards required of the company in terms of UK employment law and take appropriate steps to ensure that all employees have the right to work in the UK.

The company has not to date taken any steps to establish or confirm the status of our supply chains in terms of the existence of modern slavery or human trafficking, however it is our intention to take the following measures to improve our compliance:

1. Develop our purchasing policies to ensure as far as possible that our suppliers comply with our zero tolerance policy towards modern slavery and human trafficking.
2. Provide suitable training and guidance to our purchasing team to aid their understanding of the Modern Slavery Act and assist with identifying appropriate measures where the procurement of goods and services may be at higher risk of non-compliance.

This statement is made pursuant to Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015 and will be updated each financial year.

Signed:



Date:

11/4/22

Simon Froggatt, Commercial Director